

**COMMANDING GENERAL'S**  
**2d MAW EQUAL OPPORTUNITY POLICY STATEMENT**



The United States Marine Corps is known as the world's finest military organization. Our core values of Honor, Courage, and Commitment express our dedication not only to the Marine Corps but to each other as well. It is that dedication that has created a bond of trust to give us the right to hold that title. The only things that would disrupt this are the words and actions of another Marine.

Words, actions, or symbols that threaten or demean a fellow Marine or Sailor create an unbeatable foe, far that from any that we will encounter on the battlefield. Discrimination, in any form, based on a Marine or Sailor's **race, gender, religion, age, color, or national origin** has never generated strength and never will. No form of **discrimination** or **sexual harassment** will be tolerated in this Command!

Any member of this command who has a complaint will have it handled confidentially and expeditiously. My recommendation is that issues are first addressed and attempted to be resolved at the lowest level by utilizing your Chain of Command or the Informal Resolution System. Although there are different methods for filing a formal complaint, Request Mast is the preferred.

Any member that takes reprisal action against an individual making a complaint will be punished under the Uniform Code of Military Justice and anyone intentionally making a false complaint may be subject to adverse administration or disciplinary action as well.

All Marines and Sailors are responsible for enforcing Marine Corps Policy on Equal Opportunity. The Corps Values of Honor, Courage and Commitment are the bedrock of what the Marine Corps holds true. Compromising this is not an option.

For further information and education, contact your unit Equal Opportunity Representative or my Command Equal Opportunity Advisor GySgt Brown K.E. at DSN 582-2933 or (252) 466-2933.

A handwritten signature in black ink, appearing to read "J.M. Davis".

J. M. DAVIS  
COMMANDING GENERAL  
2D MARINE AIRCRAFT WING