



### VMFA (AW)-224 Violence Prevention Policy

VMFA(AW)-224 shall be a safe environment for all Marines, Sailors, families, and civilian Marines. There shall be no harassment, intimidation, threats of violence, or other disruptive behavior. These acts can occur in oral or written statements, gestures, or expressions that communicate a direct or indirect threat of physical harm.

**Be the most ready when the nation is least ready:** Harassment, intimidation, threats of violence, or other disruptive behaviors directly decrease the squadron's readiness. These acts erode mutual trust and respect and degrade our ability to work together as a team. They shall not be tolerated.

**Brilliance in the basics:** Bullying, intimidation, and threats are unprofessional and wrong. DO NOT DO IT!

**Take care of each other:** **Bengals take care of each other and do not treat or allow each other to be treated this way.** If you see these things, speak up. Any acts that require immediate law enforcement intervention should be reported immediately by calling 911 or the appropriate emergency services number for your location.

**Keep our Honor Clean:** We are a team of Warriors: Honorable, courageous, and disciplined. We will not tolerate angry brutish behavior among our ranks.

**Reporting/Assistance:** If emergency services are required, contact the appropriate agency. Otherwise, contact the squadron violence prevention officer or the chain of command. Victims will receive the full support and protection of the command.

**Reference:** MCO 5580.3 (Violence Prevention Program)

Semper Fidelis,

M. P. SHAND,

Commanding Officer, VMFA(AW)-224