

**Marine Wing Support Squadron 273
Unit, Personal, and Family Readiness Policy Statement**

I've been a Marine for close to three decades and I know military life isn't easy. Whether you are single or married, your personal, spiritual, physical, intellectual, and mental well-being matters to me and I want to make sure we have a Unit, Personal, and Family Readiness Program (UPFRP) that makes us and our families better, stronger, and more resilient. We're only as strong as our weakest link and I expect all unit leaders to make individual and family readiness a priority within their companies, platoons, sections, squads, or teams.



The mission of our UPFRP is to provide Marines, Sailors, and families (which includes dependents, parents, extended family, and close contacts) with support, resources, information, skills, and training so they can successfully navigate through the challenges of military life.

Our UPFRP will include:

Engaged leaders – Marines are our most valuable asset. We will stay engaged with our Marines and their families and work collectively to get them assistance when they need it.

Deliberate training plans – training plans will improve individual and family readiness by incorporating elements of leadership development: Fidelity, Fighter, Fitness, Family, Finances, and Future.

Communication – we will keep Marines and families informed (keeping operational security in mind) of unit and relevant activities, to include; deployments, exercises, unit functions, Single Marine Program (SMP) events, and other opportunities on or off station.

Deployment readiness – we will ensure Marines and families are prepared for deployments and long exercises. While Marines are separated from families, we will stay connected with families through our Deployment Readiness Coordinator (DRC) and via official communications.

Volunteer opportunities - we will encourage family members to volunteer in our program and leverage their ideas and assistance to make our unit events better and more meaningful. Through SMP, Marines will be afforded opportunities to volunteer in the local community.

Service and support referral – the DRC, Chaplain, and unit leaders will refer Marines and families to the network of services offered by Marine Corps Community Services (MCCS) and organizations within the community when they need assistance.

Our UPFRP will only be successful with everyone's active participation. Feel free to reach out to Mrs. Elizabeth (Jenn) Morrow, MWSS-273 DRC, at elizabeth.j.morrow@usmc.mil or 843-228-8417 (W) / 843-575-1732 (C) if you have questions, need assistance, or want to volunteer. Marines can also leverage their immediate chain of command for help.

Unit readiness and our ability to accomplish our mission is directly impacted by individual and family readiness. Know that I am absolutely committed to our program and will do everything in my power to improve the readiness and quality of life for our Marines and families.

A handwritten signature in black ink, appearing to read "A. B. LACEFIELD".

A. B. LACEFIELD
Lieutenant Colonel, United States Marine Corps
Commanding Officer, Marine Wing Support Squadron 273